



Club Controller
Fircrest Golf Club, Fircrest, WA

Fircrest Golf Club is a private 18 hole Golf Club located just outside of Tacoma. Designed by renowned golf course architect Arthur Vernan Macan in 1923, it has stood the test of time ever since. Hosting tour events in the 50's and 60's and many State and Association tournaments since after. Arnold Palmer, Ben Hogan, and Babe Ruth are all part of the celebrity history of Fircrest. With Ben Hogan stating "I've played a lot of golf in my day and for me the opening three holes at Fircrest are simply the best in golf." As part of the team at Fircrest, it is our goal to professionally maintain and provide an excellent golf experience for all members and guests.

Job Summary (Essential Functions)

Develop policies to control and coordinate accounting, auditing, budgets, taxes and related activities and records; develop, establish and administer procedures and systems pertaining to financial matters. Prepare financial statements, forecasts and analyses for all administrative and managerial functions. Maintain all accounting records; develop, analyze and interpret statistical and accounting information. Evaluate operating results in terms of costs, revenues, budgets, policies of operation, trends and increased profit possibilities. Supervise the staffing, scheduling, training and professional development of department members.

Job Tasks (Additional Responsibilities)

1. Directs financial operations of the club.
2. Formulates, receives and recommends policy proposals for approval relating to accounting and auditing, the budget, revenue and cost control procedures, preparation and payment of payrolls, tax matters, compilation of statistics and office methods and procedures.
3. Directs or prepares the monthly trial balance and resulting financial statements for the club, including the income statement, balance sheet and statement of changes in financial condition, along with required supporting schedules and other data necessary for financial reports and records.
4. Manages and conducts internal auditing programs to help assure that records are accurately maintained and that established policies and practices are satisfactorily and consistently followed.
5. Prepares operating budgets and financial forecasts in coordination with the various committees, departments and general manager; analyzes financial information, monitors budgeted versus actual expenditures and advises management about variances and their potential causes; recommends corrective actions to help assure that budget goals are met.
6. Works with the club's external auditors to assure that procedures are consistent with club policies.
7. Prepares and verifies reports made to agencies and trade and professional organizations for which dissemination is consistent with club policies.
8. Directs, participates in and verifies the taking of inventories for beverages, food, supplies, equipment, furnishings and other club assets.
9. Verifies that all insurance records for club property are properly maintained.
10. Reconciles monthly ledgers including receivables, payables, bank accounts, asset accounts and wage accounts.
11. Informs and advises other department heads about the financial aspects of their responsibilities.
12. Prepares or supervises preparation of applicable federal, state and local tax returns.
13. Prepares accounting reports as necessary and appropriate for dissemination to the board of directors, executive committee and other club committees.



14. Monitors to assure that procedures for effective receiving and storeroom control are in place and consistently used.
15. Selects, trains, supervises, schedules and evaluates accounting support staff and human resource coordinator.
16. Negotiates and maintains contracts for maintenance of computers and office equipment.
17. Attends monthly finance committee and other meetings as required.
18. Oversees member billing and collection procedures.
19. Compiles, approves and maintains credit applications for vendors.
20. Negotiates and administers employee benefits including health and life insurance, pension plans and workers' compensation; gathers information and assists the general manager in making decisions about employee benefit plans.
21. Maintains fixed asset ledgers and prepares depreciation schedules for monthly entries.
22. Manages assigned projects as they relate to the department and club's needs.
23. Audits members and guests' charges; checks cash sheets to assure that all receipts for member's accounts have been posted.
24. Audits all cash and charge expenditures.
25. Safeguards all funds in bank accounts; assures that revenues are properly and correctly deposited and supervises the drawing of all checks.
26. Establishes and maintains tournament accounting records and financial statements.
27. Maintains investment program; invests all excess funds on a timely basis to provide better cash flow.
28. Monitors collection of past due accounts, advises general manager and board when difficult situations may arise.
29. Plans professional development and training activities for staff.
30. Manages the issuing of membership certificates, recovers certificates from terminating members and conveys to new members; cancels and redeems certificates and makes appropriate collections and refunds.
31. Interacts with the club's external accounting (CPA) firm as necessary.
32. Monitors accounts receivable and takes action according to established club policies and procedures.
33. Prepares a full report of the year's financial operations for presentation at the annual meeting.
34. Works with the general manager and department heads to plan and manage capital budgets and cash flow statements.
35. Manages, reviews, suggests and monitors changes in the automated financial management and accounting system.
36. Reconciles bank statements.
37. Maintains necessary procedures for confidentiality relating to club and employee issues.
38. Negotiates and acquires property and casualty insurance to protect the club's assets.

Reports to

General Manager

Supervises Information Technology Partner; AR Clerk; AP Clerk; Cashier; Payroll Clerk;

Credentials

Bachelor Degree in Accounting or related field

3-5 years experience in a supervisory role with full-service accounting responsibility

Club, hospitality, non-profit or accounting firm experience highly preferred

Club Controller is a full-time, salaried non-exempt position and is eligible to participate in all employee benefit programs