

## CANDIDATE PROFILE

Assistant Golf Course Superintendent  
Round Hill Country Club  
Alamo, CA  
[www.rhcountryclub.com](http://www.rhcountryclub.com)



## Organization

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Round Hill Country Club was originally founded in 1959 as a combination golf course and luxury housing community. The course was opened in the fall of 1960, followed by the clubhouse, tennis facility, and pool in 1961. Round Hill, a for-profit private club, offers full-service catering facilities to both Members and outside clients. In August of 1996, Round Hill Country Club opened its 48,000-square-foot clubhouse – the ultimate setting to entertain family, guests, and clients. From an intimate dinner for two to a gala banquet for 400, Round Hill offers the same impeccable service and fine food that has satisfied its discriminating membership for over 40 years. Round Hill has recently completed a 9-million-dollar renovation of its 18-year-old clubhouse. Since the renovation, member activity has increased by 1/3 over prior use!

Nestled in the hills of Alamo, California, the golf course at Round Hill Country Club offers all the beauty and shot value expected from a classic California design. The yardage on the scorecard doesn't tell the story of this challenging yet enjoyable test of golf. Stretching to 6,500 yards, members enjoy using each club in their bag as they navigate the beautiful fairways and immaculate putting surfaces of this par 72 layout. The golf staff honors the traditions of the game by offering exceptional golf events and state-of-the-art instruction. Stop in the golf shop to view golf's latest fashions or test-drive a new driver from some of golf's most recognized manufacturers. This is the best golf experience in the East Bay.

Top professionals recognize Round Hill Country Club as one of the most complete tennis facilities in Northern California. There is a 4,000-square-foot tennis clubhouse, which features a 2,800-square-foot viewing deck to all of the upper courts; 15 championship tennis courts, all lighted for evening play; a sports bar-style atmosphere open 7 days and nights a week with a fully stocked bar, food service, the latest tennis merchandise, and 24-hour stringing service. Round Hill's Tennis Club attracts the Bay Area's most competitive and social tennis players, and it is certainly the most active! All the teaching staff members at Round Hill Country Club are USPTA Pro-1, the highest level of certification. Round Hill's experienced professional staff has developed a complete calendar of activities and programs for all tennis levels and ages.

During Alamo summers, Member families enjoy many relaxing hours in and around the state-of-the-art Aquatics Facility. Some initiate their children into Round Hill's renowned swim team program; others are avid lap swimmers. The pool remains open year-round.

The Fitness Center is enthusiastically received by the membership. With its state-of-the-art equipment and certified staff, the Fitness Center is the perfect supplement to an active social membership. Round Hill's staff aspires to exceed expectations in every way by providing a full complement of social activities and unique events, which are all part of the magic of Round Hill Country Club.

**Club Facts:**

- Number of Members: 1400
- Gross Dollar Volume: \$18,000,000
- Food & Beverage Revenue: \$6,500,000 (50% banquet, 50% ala carte)
- Rounds of Golf: 36,000

## Position Overview

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The Assistant Golf Course Superintendent assists the Director of Grounds with the development and management of the golf course. The candidate should take special pride in delivering exceptional playing conditions for members and guests by providing extraordinary turf conditions. The Assistant Golf Course Superintendent will be responsible for managing multiple daily operations of the entire golf course.

The Assistant Superintendent will primarily be in charge of maintaining the integrity of the daily and long-range schedule as set forth by the Director of Grounds. He or she will supervise the maintenance and repair of motorized and other mechanical equipment working with a union staff, and does related work as required. The Assistant Superintendent may serve in the superintendent's capacity during his/her absence.

This position will report to the Director of Grounds.

## Duties and Responsibilities

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ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING , BUT ARE NOT LIMITED TO:

**A. Assists in planning, scheduling, and supervising**

1. Daily work schedules to be done the prior day
2. Daily log of work completed to be done at the end of each day
3. Irrigation log to be completed every morning
4. Direct supervision of all employees on the golf course staff

**B. Agronomic monitoring of turfgrass**

1. Daily review of all greens, tees, and fairways
2. Inform superintendent of turfgrass stress or unhealthy situations
3. Formulate ideas as to best recovery method using professional interpretation of the situation
4. Soil sampling in the spring and fall
5. Infiltration rate monitoring on a predetermined schedule

**C. Irrigation System**

1. Aid superintendent in daily scheduling of irrigation run times and areas to be watered
2. Daily review of turfgrass conditions as related to over/under watering
3. Fine-tuning of system to eliminate these undesirable conditions
4. Monitor pumpstation, booster pumps, and wells in the absence of the foreman

## Education and Experience

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- Two- or four-year degree/certificate in Agronomy {horticulture/plant/soil sciences needed}.
- Three years' experience supervising seasonal or full-time staff.
- Three years' experience in a country club.
- A desire to become a golf course superintendent.

- Participating knowledge of the game of golf.
- Working knowledge of the construction, establishment, and maintenance practices employed on golf course putting greens, tees, fairways, roughs, and bunkers; planting and culture of the turf grasses used on golf courses; planting, cultivating, and pruning of ornamental plants, shrubs, and trees; proper use of fertilizers and soil conditioners; pest control methods and materials; drainage methods; watering practices and automatic irrigation systems; and equipment operation, servicing, and minor repair.
- Ability to schedule and supervise work to achieve the most efficient utilization of employees and equipment.
- Ability to calibrate fertilizer/chemical application equipment.
- Ability to follow policies and procedures.
- Demonstrate good organizational and management skills.
- Ability to multi-task in a stressful environment.

## Competitive Compensation & Benefits

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- Base salary range of \$90,000-\$100,000 and an annual performance bonus.
- Medical and life insurance, and paid vacation.
- Professional dues and expenses in accordance with the annual budget.
- Relocation assistance (if from outside the area).


**To be considered for this outstanding opportunity all cover letters and resumes should be submitted by October 20, 2023.**

**Professionals who meet or exceed the established criteria are encouraged to contact:**



**Terry Anglin, CCM, CCE**  
Principal

 [terry@gsiexecutivesearch.com](mailto:terry@gsiexecutivesearch.com)

 [901-550-9338](tel:901-550-9338)

This position is available immediately.

GSI Executive Search has been serving the private club industry for over twenty years, providing a wide range of executive search and placement services. In addition to GM searches that have been performed recently, GSI consultants have done over 70 GM searches around the US in the last two years.