

# Tualatin Country Club

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Tualatin, Oregon

## General Manager

### **ABOUT THE CLUB**

**TUALATIN, OR | Tualatin Country Club is a 111-year-old member-owned club, and we are proud of our history and heritage. Sitting adjacent to the Tualatin River and lined with century-old Douglas Firs, Tualatin Country Club boasts one of the most naturally beautiful settings for golf in the region. TCC takes great pride in both its facility and its culture. In 2022, TCC was awarded the Oregon Golf Association Facility of the Year and a Top Workplaces Award by The Oregonian.**



TCC's long history and success are built on these cornerstones:

**1. A peaceful, parkland golf course with some of the fastest greens, tightest fairways, and best manicured landscapes in the region.** The course was designed originally by Chandler Egan and renovated in 1992 by Fought/Cupp Design. Tualatin Country Club has hosted many competitive events including: the Oregon Amateur, PNWPGA Shootout, Pacific Northwest PGA Assistants Championship, and several local US Open qualifiers. TCC will play host to the 2025 Oregon Amateur. TCC is recognized by Audubon International as a Certified Audubon Cooperative Sanctuary, an accomplishment we have proudly maintained since 2005.

**2. An exceptional workplace that attracts, motivates, and retains dedicated employees.** Our commitment to the highest standards of excellence is only matched by our commitment to our dedicated staff who deliver at that level. TCC has

*maintained a consistent staff of highly professional, committed, and friendly people. In an era where many organizations struggle to find and keep good people, TCC has 22 full-time staff members who have been with TCC more than 5 years, including 15 staff over 10 years.*

**3. A solid financial foundation - low to no debt, a well-funded capital account, maintained real estate assets, and spending within our annual budget.** *Members in 2019 demonstrated their commitment to TCC by overwhelmingly approving a multi-pronged, 10-year plan designed to secure the Club's long-term financial position and included a major renovation and updating of the clubhouse. The completed remodel has proven to be yet another attraction for new members.*

**4. A private respite that is a favorite place for members and their families to dine, have fun, and build friendships.** *The renovated Northwest architectural-style clubhouse facility has become a favorite place for members and their families to dine, have fun, and build friendships. The facility offers beautiful elevated views of both the golf course and the river and includes a variety of meeting spaces and an outdoor pool.*

**5. A golf program that helps members and their families learn the game and become better golfers, play often, stay current on trends and technologies, purchase the right golf equipment and gear, and - most important - have FUN in the process.** *We strive to help our members become better players in order to enhance their Club experience and overall enjoyment. We have something to offer all players at all levels, with an expansive tournament list, men's and women's leagues and couples' instruction and play. Our Junior Camps are some of the most sought-after camps in the area with Operation 36 Sessions running all year, PGA Junior League, and an extensive junior summer camp.*

**For more information, see [www.tualatincountryclub.com](http://www.tualatincountryclub.com) | [Click here for an aerial tour of the club](#)**



## **ABOUT THE OPPORTUNITY**

***The General Manager (GM) has responsibility for all day-to-day operations of Tualatin Country Club (TCC) and serves as the club's cultural and business leader. Guided by the club's mission, vision, and core values, the GM leads all areas of operations, including support of the Board of Directors and club committees. The GM connects with all 460 members, 60 social members, and a staff of 70-95 people (depending on the season).***

***The GM's leadership/management responsibilities include, but are not limited to, the following:***

- ***Continuing and constantly improving upon our culture that attracts, motivates, and retains good people.***
- ***Being the face of the club and the ambassador to members, staff, and the community.***
- ***Listening effectively and communicating appropriately to members.***
- ***Managing staff with an attitude of "it's all about the team", including being willing to help out at all work levels when necessary.***
- ***Managing financial operations and reporting.***

- **Participating with the Board of Directors in strategically planning TCC's continued long-term success.**



## **COMPENSATION & BENEFITS**

**TCC offers a competitive salary plus bonus and a generous benefits package**

*Pursuant to CA and WA state laws, comp is posted here:*

- Salary is \$160-195K, bonus is 10-15% depending on experience/qualifications
- Relocation is negotiable

## **APPLICATION INSTRUCTIONS**

- All applications MUST be submitted through the PGA of America's Career Services Department as described below.
- Resume deadline is March 21st, 2023 at 11:59pm Pacific Time
- **Combine your cover letter, resume, references, and any supporting documents into one (1) PDF document with the following file naming convention: "Last Name, First Name\_Tualatin CC \_GM"**
- Address all materials to Mr. Steve Kunkle, Club President

**[CLICK HERE TO SEE FULL EXECUSEARCH SITE FOR THIS POSTING AND SCROLL THROUGH IT TO FIND LOCATION TO "SUBMIT YOUR APPLICATION"](#)**